

BJC Paducah/Portsmouth Projected Employer Benefit Cost

Projected 2004

(Whole Dollars)

Employee Classification	Medical / Vision	Dental	Basic Life	Long-Term Disability (LTD)	401K	Pension	Total
Grandfather	12,539	648	307	657	3,180	5,390 ^a	22,721
Non-Grandfather	12,539	648	307	657	5,480	N/A	19,630

^a Estimates for Pension contributions will be adjusted based upon Plan and Market Evaluations. and actual headcount

Note: Grandfathered as defined in BJC's MEPP Plan documents.